

Cabashada Takoorka Shaqada Ee
Qandaraasyada Dowladda
Mareykanka

Wasaaradda Shaqada Mareykanka
Xafiiska Qandaraaska Dowladda
Barnaamijyada Cabashada



Tusmooyin: Ka hor intaadan buuxin foomkan, fadlan, aqri dhammaan tusmooyinka, oo ay ku jirto bayaanka Sharciga Xogta Gaarka ah. Istimmaal foomkan si aad u gudbiso cabasho ku saabsan takoorka shaqada ee barnaamijyada XQDBC. Inkastoo jawaabtaada ay tahay mid aan laguugu qasbin, haddana XQDBC wuxuu u aaminayaa macluumaadkan inuu yahay mid lagu muujinaayo xadgudub weyn oo loo geystay shuruudda sinnaanta shaqaaleynta qandaraasleyda dowladda. Fiiro Gaar ah: Qofna laga doonimaayo inuu ka jawaabo macluumaadkan urursan illaa uu ka muuqdo lambar OMB oo sax ah.

OMB No: 1250-0002
Expires: 03/31/2014

Digniinta Xogta Gaarka ah: Awooda xukunka ururinta macluumaadkan waa Executive Order 11246, as amended, Sec. 503 of the Rehabilitation Act of 1973, as amended; the Vietnam Era Veterans' Readjustment Assistance Act of 1974 as amended, 38 U.S.C. 4212; Title VII of the Civil Rights Act of 1964, as amended; and/or Title I of the Americans with Disabilities Act of 1990, as amended (ADA). Macluumaadkan waxaa loo isticmaalaa howl fulinta cabashada iyo baaritaanka ku saabsan eedeynta xadgudubka xukunka kor ku qoran. Waxaan siin doonaa nuqul cabashadaan ah loo-shaqeeyaha la soo eedeyay, iyo marka arrimaha eedeynta eek u xusan Title VII and/or the ADA, to the U.S. Equal Employment Opportunity Commission (EEOC). Macluumaadka la soo ururiyey waxaa laga hubinayaa shaqsyaad kale oo leh aqoon la xiriirta cabashada. Waxaa laga yaabaa in loo isticmaalo wadahadal maslaxadeed oo lala galoo loo-shaqeeyaha ama caddeyn maxkamadeed, ama loo sheego wakaaladaha kale ee maamula cabashooyinka. Inaad macluumaadkan bixiso qasab ma aha; hase yeesh, haddii aadan macluumaadkan bixin waxay keeni kartaa inuu xayirmo sharciga ay Wasaaradda Shaqada kuu fulin lahayd, ama arrimaha lagu xusay Title VII or the ADA, taasoo saameyn karta xagaaga dacwada ee sharciga kuu baneeyey.

Argudasha-La'aan: XQDBC xeerarkisa iyo Title VII and/or the ADA meesha loo isticmaali karo, waxay weydiisanayaan in loo-shaqeeyaha uu qaado dhammaan tallaabooyinka lagama maarmaanka ah oo lagu hubinaayo inaysan jirin wax aargudasho ah oo loo geysto qofka soo gubiyeey cabashada ama gargaara baaritaankeeda. Waxaa ka mid ah cagajugleyn, hanjabaad, sanduleyn ama takoorid. Fadlan, si degdeg ah u soo ogeysii XQDBC haddii la sameeyo isku day aargudasho la xiriira.

Soo Gudbin Dhaqso ah: Dhammaan cabashooyinka waa in la soo gudbiyaa tiro maalmo cayiman dhacdada takoorka ka dib: Executive Order 11246 – 180 maalmood; Rehabilitation and Veterans Acts – 300 maalmood. Ka-reebitaanada waa inuu Agaasimaha ansixiyaa.

Magaca iyo Cinwaanka: Magac _____ Cinwaan _____ Degmo _____ Gobol _____ Zip _____	Magaca iyo cinwaanka shirkadda aad ku eedeyneyso takoorka Magac _____ Cinwaan _____ Degmo _____ Gobol _____ Zip _____
Telefoon: _____	Telefoon: _____
U dir foomkan Wasaaradda Shaqada Xafiis Goboleedka XQDBC:	Qor taariikhda ugu dambeysay ee dhacdada takoorka:

Tallaabada 1: Calaamadey meesha ku began barnaamijka aad buuxineyso ee hoos yimaada xeerka (i.e. Executive Order 11246, as amended; Section 503 of the Rehabilitation Act of 1973, as amended, or the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212, or retaliation)

Tallaabada 2: Barnaamijka aad calaamadeysay, waxaad ka doorataa sida aad aaminsan tahay inuu ku saleysanaa takoorka lagugu sameeyey sida : jinsiyadda, lab/dhedig, ama dhalashada. Haddii aad u maleysid in mid ka badan uu ku saleysnaa, mid ka badan waad dooran kartaa. Waaad weliba dooran kartaa mid ka badan xagga jinsiyadda ama dhalashada.

Executive Order 11246, as amended. Xeerkan wuxuu ilaaliyaa dadka ka cawdo takoor ka yimid xagga jinsiyadda, midabka, diinta, lab/dhedig, ama dhalashada. Haddii aad kan dooratid, cabashadaada laba mar ayaa la buuxinayaa sida dacwad hoos timaada Title VII ee Xeerka Xuquuql Adamiga 1964. Waaan aaminsanahay in ley takooray (ama weli la igu wado takoor) ka yimid:

Aasaas:

- | | | |
|-----------------------------------|---|---|
| <input type="checkbox"/> Jinsi | <input type="checkbox"/> Isbaanish ama Latin Ameerika | <input type="checkbox"/> Cali Beysteen ama Dadka Alaska u dhashay |
| <input type="checkbox"/> Midab | <input type="checkbox"/> Ma ahi Isbaanish ama Latin
Ameerika | <input type="checkbox"/> Eeshiyaan |
| <input type="checkbox"/> Diin | | <input type="checkbox"/> Afrikaan ama Madow Mareykan |
| <input type="checkbox"/> Dhedig | <input type="checkbox"/> Lab | <input type="checkbox"/> Dadka Hawaay u dhashay ama Jasiiradaha |
| <input type="checkbox"/> Dhalasho | | <input type="checkbox"/> Baasifiga |
| <input type="checkbox"/> Wax kale | | <input type="checkbox"/> Caddaan |

— **Section 503 of the Rehabilitation Act of 1973**, as amended. Xeerkan wuxuu ilaaliyaan shaqsyaadka curyaamiinta ah, dadka jirka iyo maskaxda ka liito, iyo kuwa loo-shaqeeyaha u tixgeliyo curyaan. Haddii aad kan dooratid, cabashadaada laba mar ayaa la buuxinayaa sida dacwad hoos timaada Xeerka Curyaamiinta Mareykanka.

Aasaas _____ Curyaanimo Fadlan sheeg haddii aad tahay veteran: _____ Haa _____ Maya

— **Vietnam Era Veterans' Readjustment Assistance Act of 1974**, as amended, 38 U.S.C. 4212. Xeerka wuxuu ilaaliyaan curyaaminta gaarka ah ee veterans, veterans waqtiga Fiyetnaam, veterans dhawaan qoys ahaan kala tagay , veterans curyaamay, veterans haysto billadda shaqada Ciidanka Xoogga, and kuwo kale oo ka tirsan veterans la dhowro .

— **Argudasho:** waxaa sharci darro ka ah barnaamijyada dowladda ee kor ku xusan inaad qof dhibtid, u cagajugleysid, u hanjabtid, sanduleysid ama takoortid maxaa yeelay wuxuu qoray dacwad ama wuxuu ka qayb qaatay dacwad takoor ku saabsan ama wuxuu ka soo horjeeday takoor.

HADDII CABASHADAADA AY KU SALEYSAN TAHAY AQOONSIGA VETERAN, KA DOORO MID AMA KA BADAN ARRIMAHAA SOO SOCDA.

— Waxaa la iga fariisiyey ama sii daayey shaqada taariikhdu markay ahayd _____

— Wuxaan ahay veteran ka tirsanaa Ciidanka Xoogga oo lagu abaal mariyey billad shaqo sida uu qoraayo xeerka Executive Order 12985 (61 CFR 1209).

— Wuxaan ka tirsanaa safka hore ee ciidanka ama ololeynta ama duulaanka dagaalka taasoo abaal marin la I guddoonsiiyey.

— Wuxaan ka tirsanaa ciidanka muddo ka badan 180 maal mood, wuxaan shaqada la iga fariisiyey si aanan sharaf darro ahayn. Wuxaan safka hore ee ciidanka ka tirsanaa waqtigii dagaalka Fiyetnaam socday inta u dhaxeysay February 28, 1961, iyo May 7, 1975; ama August 5, 1964, iyo May 7, 1975.

— Waxaa shaqada la iga fariisiyey curyaanimo awgeed. Haddii aad midkan dooratid, soo dir macluumaadka la xiriira caafimaadka shaqo ka fariidsadka. (Macluumaadkan waxaa laga heli karaa xafiiska Diiwaanka Ciddanka Xoogga oo ku yaal the National Personnel Record Center, 9700 Page Boulevard, St. Louis, MO 63132.)

Wuxaan ahay veteran xaq u leh mag siin (ama sida ku cad warqadda mushaarka ciidanka, xaq u yeelan lahaa mag siin) sida ku xusan sharci maamuleedka the Secretary of Veterans Affairs. Ka dooro mid kuwan soo socda:

- Curyaanimo gaarsiisan 30% ama ka badan
- Curyaanimo gaarsiisan 10% ama 20% iyo in la go'aamiyey in curyaanimadaas lagu shaqeyn Karin.
- Curyaanimo garrisiiyan mid aan ahayn labada dusha ku xusan.

Tallaabada 3: Ka dooro waxa uu loo-shaqeeyaha qabtay ama aanu qaban oo ku saleysan jinsiyadaada, midabkaaga, diintaada, lab/dhedig-nimadaada, dhalashadaada, curyaanimadaa ama aqoosigaaga veteran (waad dooran kartaa mid ka badan):

xaaladaha:

- | | | | |
|--|---------------------------------------|---|--|
| <input type="checkbox"/> Shaqaaleyn | <input type="checkbox"/> Dalacsiiin | <input type="checkbox"/> Shaqo u qaybin | <input type="checkbox"/> Fasax diineed |
| <input type="checkbox"/> Gabogabeyn | <input type="checkbox"/> Darajo Ridid | <input type="checkbox"/> Tababar iyo Xirfad barasho | <input type="checkbox"/> Cabsi Gelin |
| <input type="checkbox"/> Shaqo ka Ceyrin | <input type="checkbox"/> Weynaan | <input type="checkbox"/> Kala Soocid Qalab | <input type="checkbox"/> Si kale _____ |
| <input type="checkbox"/> U Yeerid Shaqo | <input type="checkbox"/> Kadeedis | <input type="checkbox"/> Fasaxa Umusha | |

Mushaar

Waxtar Shaqo

Kaalmeyn Curyaan

XAALED WALBA, KU QEEX ERAYADA HOOS KU QORAN SIDA LAGUU TAKOORAY.

1. Ma taqaanaa shaqaale kale ama codsadayaal kooxdaada ka tirsan oo loola dhaqmay (sidaad kor ka dooray) oo kale?

Haa Maya, haddii aad Haa ku jawaabatay, ku dar magacyadooda qoraalka hoose waxaadna sharaxdaa sida loola dhaqmay.

2. Ma taqaanaa shaqaale kale ama codsadayaal kooxdaada aan ka tirsaneyn oo loola dhaqmay (sidaad kor ka dooray) oo kale?

Haa Maya, haddii aad Haa ku jawaabtay, ku dar magacyadooda qoraalka hoose waxaadna sharaxdaa sida loola dhaqmay.

CABASHADA

U sharax si faahfaahsan eedeynta dhacdooyinka takoorka/aargudashada.

Fadlan ku dar:

- Maxaad u aaminsan tahay in dhacdada ay u sabab ahayd curyaanimadaada, veteran status, jinsiyadaada, midabkaada, diintaada, lab/dhedig –nimadaada, ama dhalashadaada, maxaadse u aaminsan tahay in dhacdada ahayd aargudasho;
- Taariikhda, meesha, magacyada iyo darajada dadka ku luglahaa iyo marqaatida, haddey jiraa;
- Haddey jirto waxyeello kaa soo gaartay adiga ama dadka kale dhacdada takoorka awgiis;
- Sharaxaad dhacdada ku saabsan ma ku siiyey loo-shaqeeyaha; iyo
- Wax macluumaad ah oo ku saabsan qandaraasyada dowladda ma kuu diidey loo-shaqeeyaha.

Haddey cabashadu tahay mid ku saleysan curyaanimo, sharax curyaanimada, taariikhdaada curyaanimo, ama sababta aad ugu maleynaysid in loo-shaqeeyaha kuu tixgeliyo curyaan.

(Ku qor halkan hoose wixii macluumaad ah ee loo baahan yahay)

Haddii aad meel kale ka raadsatahay caawimaad aad ku xaliso cabashadaan (hey'ad kale, qaryaqaan, iwm) fadlan, ku muuji halkan magaca caawiyaha, taariikhda aad raadsatay, iyo natijada, haddey jirto:

Magac _____ Taariikh _____

Natijada:

SAAXIIB IYO QARAABO:

Fadlan ogeysii xafiiska XQDBC haddaad badeshay cinwaankaaga iyo telefoonkaaga. Waxaad noo sheegi kartaa qof yaqaan sida la gula soo xiriir haddii XQDBC ku gula soo xiriir waayo cinwaankaaga iyo telefoonkaga.

Magac_____

Cinwaan_____

Degmo _____ Gobol _____ Zip _____

Xirrika aad qofka la leedahay_____

Telefoon_____

Meel kale miyaad ka buuxisay?	Wakiil miyaa lagaa ahaaa?
Haddii aad ka buuxisay cabashadan ama mid la mid ah meel kale, fadlan noo sheeg:	Haddii uu qaryaqaan ama urur ama qof kale wakiil kaa ahaa, fadlan noo sheeg:
Magac_____	Magac_____
Cinwaan_____	Ciwaan_____
Degmo _____ Gobol _____ Zip _____	Degmo _____ Gobol _____ Zip _____
La xiriir _____	La xiriir _____
Telefoon_____	Telefoon_____

SAXIIX IYO SUGID

Waxaan halkan ku caddeynayaa anigoo og ciqaabta been abuurka in macluumaadka aan kor ku sheegay uu run yahay iyo sida ugu saxsan intaan ka ogohay. (Been abuur ula kac ah waxay leedahay ciqaabta sharciga: 18 U.S.C 1001) Waxaan halkan ku ogolaanayaa in shaaca laga qaado wixii macluumaad caafimaad ah ee looga baahan yahay baaritaanka.

Saxiixa Dacwoodaha

Taariikhda

Caddeyntha Culeyska Shaqada

Waxaan ku qiyaasnay inay qaadan doonto 1.28 saacadood in lagu dhammeeyo cabashadan, oo uu ku jiro waqtiga dib u eegidda tusmooyinka, raadinta ilaha macluumaadka jira, ururinta iyo dayactirka macluumaadka loo baahan yahay, dhammeystirka iyo dib u eegidda macluumaadka. Haddii aad haysid wax faallooyin ah oo la xiriira qiyastan ama qaabka cabashadan sida talo bixinta dhimidda culeyska shaqada, u soo dir Xafiiska Qandaraaska Dowladda Barnaamijyada Cabashada Qeybta Qorshe-Howleedka (1250-0002) 200 Constitution Avenue, N.M. Qolka C-3325, Washington, D.C. 20210.

HA U DIRIN FOOMKA AAD BUUXISAY XAFIISKAN**Ha ku qorin xariijintan hoosteeda**

Dacwoodaha wuxuu sugay cabashadan anigoo joogo. Cabashadan hadda waa aasaaska baaritaan hoos yimaada Executive Order 11246, as amended; Section 503 of the Rehabilitation Act of 1973, as amended; and/or the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (38 U.S.C. 4212).

Magaca Baaraha

Jagadiisa

Saxiixa Baaraha

Taariikhda