

AGREEMENT ESTABLISHING AN ALLIANCE

BETWEEN

THE OFFICE OF DISABILITY EMPLOYMENT POLICY

U.S. DEPARTMENT OF LABOR

AND

THE PARTNERSHIP FOR PUBLIC SERVICE

The U.S. Department of Labor, Office of Disability Employment Policy (ODEP) and The Partnership for Public Service (the Partnership) recognize the value of establishing a collaborative relationship to promote the employment of people with disabilities. ODEP and the Partnership hereby form an Alliance to provide the Partnership's stakeholder groups and others with information, guidance, and access to resources that will help them to recruit, hire, and advance workers with disabilities.

ODEP and the Partnership will work together to achieve the following outreach and communication goals:

- Provide expertise in developing information on advancement of employment of people with disabilities, and in communicating such information (e.g. print and electronic media, electronic assistance tools and ODEP's and the Partnership's Web sites) to agencies of the Federal government and other stakeholders.
- Speak, exhibit, or appear at conferences, local meetings, or other events to promote the employment of people with disabilities.
- Collaborate with each other to communicate with stakeholders concerning disability employment issues that are identified through this Alliance.

ODEP and the Partnership will work together to achieve the following training and education goals:

- Disseminate training and education materials to Federal agencies on issues of concern in order to advance recruitment and employment of job candidates with disabilities.

- Disseminate and share effective disability employment practices and provide expertise in communicating such information to Federal hiring managers, universities and other stakeholder groups.
- Provide expertise on key Federal issues as they pertain to the employment of people with disabilities.

ODEP and the Partnership will work together to achieve the following technical assistance goals:

- Identify activities that demonstrate, evaluate or replicate model Federal disability employment strategies.
- Identify issues of concern about disability employment to which the Alliance should direct particular attention and resources.
- Promote ODEP-funded technical assistance services, such as the Job Accommodation Network and the Workforce Recruitment Program.

ODEP and the Partnership will work together to achieve the following goals related to promoting the national dialogue on the employment and advancement of people with disabilities:

- Raise awareness and demonstrate a commitment to the advancement of employment for people with disabilities when addressing stakeholder groups.
- Convene or participate in forums, round table discussions, or stakeholder meetings on Federal hiring issues to help forge innovative solutions in the workplace on recruiting, hiring, retaining and promoting people with disabilities.

ODEP's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with ODEP for purposes such as training and education, outreach and communication and promoting a national dialogue on the employment of people with disabilities. These Alliances have proved to be valuable tools for both ODEP and its Alliance participants. By entering into an Alliance with a party, ODEP is not endorsing any products or services of that party; nor does the Agency enter into an Alliance with the purpose of promoting particular products or services of any party.

An implementation team made up of representatives of both organizations will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least

three times per year to track and share information on activities and results in achieving the goals of the Alliance.

The parties agree that any conference, seminar or related activity undertaken pursuant to this agreement will be memorialized in a separate agreement. In addition, any proposed jointly developed products, the use of the Department of Labor seal or agency logos, the use of registered trademark(s) and related designs of the Partnership and/or Department of Labor, will require advance review and approval both by the Department of Labor and the Partnership.

This agreement will remain in effect for two years. Either signatory may terminate this agreement for any reason at any time, provided they give 30 days written notice. This agreement may be modified in writing at any time with the concurrence of both signatories.

This agreement is not intended to legally bind the parties, nor is it intended to confer any right upon any private person.

Nothing in this agreement shall be interpreted as limiting, superseding or otherwise affecting either party's normal operations or decisions in carrying out its statutory or regulatory duties. This agreement does not limit or restrict the parties from participating in similar activities or arrangements with other entities.

This agreement does not itself authorize the expenditure or reimbursement of any funds. Nothing in this agreement obligates the parties to expend appropriations or enter into any contract or other obligations.

SIGNATURES

Kathleen Martinez
Assistant Secretary
Office of Disability Employment Policy

Max Stier
President & CEO
Partnership for Public Service

March 31, 2011