

Add Us In – National Diversity Forum Community & Family Support as a Catalyst for Employment

Time: 1:40 pm – 2:40 pm Room: Polaris Suite

Panel Description

Ex-pec-ta-tion –
–noun

1. the act or the state of expecting: to wait in expectation.
2. the act or state of looking forward or anticipating.
3. an expectant mental attitude: a high pitch of expectation.

Expectation is more than a word in the disability community. It can be a restrictive force resulting in the stagnation of someone's efforts or it can be a driving force aiding them to successfully reach their goals. Key players in the formation of expectations, goals, and dreams for all job seekers, including job seekers with disabilities, are their community and family. Join us to learn how a person's Community and Family can impact the success of an individual's labors and strategies community and family supports use to positively influence expectations of job seekers with disabilities and enable them to reach their own personally held expectations for their future.



Facilitator

- Michael Huberman, Office of Disability Employment Policy

Presenters

- Cathy Healy, Parent Educational Advocacy Training Center
- Ben Seigel, Department of Labor Center for Faith-Based and Neighborhood Partnerships
- Gary Shaheen, Start Up NY
- Ginny Thornburgh, American Association of People with Disabilities

Learning Objectives

- Increase the awareness of the influence family and community supports may have as related to the expectations for employment by people with disabilities
- Recognizing the roles played by family and community within the lives of people with disabilities and the impact they may have on an individual's efforts to live independently, gain employment, and full participate in community life as a contributing member
- Identify strategies and best practices that community supports and influencers can utilize to aid people with disabilities in reaching their desired life goals

Readings and Resources

- Person Centered Planning for the Transition of Children w/ Disabilities - <http://www.ncset.org/publications/viewdesc.asp?id=1431>
- Family-NCWD/Y - <http://www.ncwd-youth.info/family>
- Ethnicity impacts Sibling Experience in Special Needs Families - <http://www.disabilitycoop.com/2011/02/16/ethnicity-impacts-sibling/12314/>
- The IDAC Statement of Solidarity with the Religious Community - http://www.aapd.com/site/c.pvI1IkNWJqE/b.6240861/k.D594/IDAC_Statement_of_Solidarity.htm
- Demystifying the Rehabilitation Act: What Faith-Based and Community Organizations Need to Know About Using Federal Financial Assistance to Serve People with Disabilities - <http://www.dol.gov/odep/pubs/fact/faith.htm>



For more information about Add Us In please visit:
<http://www.dol.gov/odep/addusin/> or contact Day Al-Mohamed at Day.Al-Mohamed@dol.gov

