

Proceedings of Meeting No. 8
of the
SPECIAL INDUSTRIAL RECOVERY BOARD

held in
The Conference Room, No. 5842
Department of Commerce
August 7, 1933

PERSONAL AND CONFIDENTIAL

Copy No. _____

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11. Hon. Rex Tugwell
12. Hon. Turner Battle
13. Hon. John Dickinson, Executive Secretary
14. Col. Louis McHenry Howe
15. Hon. Marvin H. McIntyre
16. Mr. E. W. Jensen, Assistant Secretary
17. File

ATTENDANCE AT MEETING NO. 8

August 7, 1933

Hon. Daniel C. Roper, Chairman, Secretary of Commerce

Hon. Harold L. Ickes, Secretary of the Interior

Gen. Hugh S. Johnson, Administrator

Hon. Harold M. Stephens, Assistant Attorney General

Hon. Turner Battle, Assistant Secretary of Labor

Hon. Rex Tugwell, Assistant Secretary of Agriculture

Hon. Alvin Brown, Representing Director Douglas

Hon. Garland S. Ferguson, Representing Commissioner March

Miss Frances Robinson, Assistant to General Johnson

Hon. John Dickinson, Executive Secretary

Mr. E. W. Jensen, Assistant Secretary

Mr. B. P. Foote, Reporter

Proceedings of Meeting No. 8
of the
SPECIAL INDUSTRIAL RECOVERY BOARD

August 7, 1933

3:30 P. M.

CHAIRMAN ROPER: Are there any corrections to be made in the minutes of the 7th meeting? If there are no corrections, we will pass the minutes as approved.

The next thing on our agenda is your report, General.

GENERAL JOHNSON: I have not had time to prepare any formal report.

I think nothing has happened up there that has not been in the papers. I think everybody has known about it. This thing is going as well as I could expect it to go. There is a terrific drive just now. I have nothing special to report, only the development of the policy that was laid down here is going as rapidly as I could think it could possibly be expected to go on. The development of the coal strike last week upset everything. In the midst of that the President asked me to look into the situation. The coal strike is a peculiar strike. It is due to the fact that both the operators and the miners in their effort to steal a march each on the other misrepresented this Act to their men. The mine leaders -- I do not think John Lewis did it, but I think he stood aside and saw it done -- told their men that the President wanted them to join the Union. In the meantime, the

operators told the men if they didn't join the company they would get no help from the Administration. Both statements are absolutely untrue. However, the miners proceeded to carry on the organization with such aggression that (I have not heard this contested at all, and I believe it to be true) if that thing had gone on without some interposition within ten days 200,000 men would have been out in the bituminous coal fields. Of course, that threatened the whole Industrial Program, because during this depression, generally speaking, the industrial plants have allowed their coal bins to run down as low as they could. The coal above ground is in very serious and precarious condition.

When I got into the situation, I saw that a large part of it was due to misunderstanding. I asked those people to come down here. The President told me to develop the situation. The key to the whole thing was the so-called captive mines of the United States Steel Corporation. The other mines were almost willing to meet the demand in negotiations. That was the most terrible thing I have ever been through, because the negotiations continued night and day, and the silliest part of it was that the whole thing that

stood between settlement and no settlement was that the United Mine Workers of America wanted to be mentioned, although they were, as everybody knew, as big as all outdoors.

Thursday night I thought there had been an agreement with Moses and Irwin of the Steel Corporation that was a complete settlement of the difficulty. But the next morning that agreement was repudiated and it left two groups in the coal industry. The steel companies would do nothing. The labor people were quite willing to postpone all further activity until after the hearing of the code. Lewis agreed to send all the men back to work and on that basis the operators agreed to take all the men back to work without prejudice and to elect their check weighmen. When the agreement reached the coal fields Sunday, it was thought that something sinister was being put over on them because of a slight difference in the wording. The men in these two steel corporation mines, after hearing all about it, were advised not to open their mines because Lewis thought he could get them back to work today. He didn't quite succeed in that, but he thinks all the men will be back by Wednesday at the very latest. Mr. McGrady, who is Assistant for Labor, is leaving by airplane the first

thing in the morning, and I think he will be able to straighten the situation out. As far as I am concerned that absorbed my time eighteen hours a day for three or four days.

CHAIRMAN ROPER: I don't see how you stand it.

GENERAL JOHNSON: A very remarkable thing was the spontaneous offering of the Labor Advisory Group and the Industrial Group. I do not know who first suggested it. It came out as joint action of those two groups to avoid strikes or walk-outs during the President's Re-employment drive. The President has approved of it. Senator Wagner seems to be the only person outside.

This morning the Mayor of New Orleans said concerning the strike on the New Orleans bridge that both sides had agreed to accept any decision that might be made by the Board. It wasn't intended that we would reach out into other labor disputes.

SECRETARY ICKES: You know that situation, don't you?

GENERAL JOHNSON: Yes, it does seem to me that if they are willing to accept that they should take it.

SECRETARY ICKES: It is a labor question; that is all there is to it.

GENERAL JOHNSON: The situation is quite acute. The labor people have gone an awfully long ways. Right back of the labor organization is the Communist organization. If they go too far they may lost their following in the Communist group.

CHAIRMAN ROPER: I would like to have inserted the order of the President creating that mediation board, of which Senator Wagner is the Chairman. (See Appendix A.)

GENERAL JOHNSON: All I did in that case was simply to take the suggestion of the two boards to the President. He said to go ahead with it.

CHAIRMAN ROPER: The next thing, General, is this -- I notice some reference in the press to a misuse of emblems; is that taking on any importance?

GENERAL JOHNSON: Not that I know of. But of course it may later. We won't know about that for at least two weeks yet. Great groups are here asking to have the provisions of their code temporarily substituted for the provisions of the President's Agreement. The tendency of that is to whittle away the whole thing. Until those cases are resolved, they take out enormous groups who will not get the emblem until the decision

has been made. You can't really tell what the situation in respect to those who are entitled and those who are not entitled to the emblem is until after the 15th of the month.

CHAIRMAN ROPER: Then there is nothing urgent about that?

GENERAL JOHNSON: Not at present.

CHAIRMAN ROPER: I wish to announce to the Board that acting under your general instructions, the Chairman of the Board had approved of 369 additional appointments in order to clear the records, and these appointments are of a temporary nature. I wish to congratulate General Johnson on what appears to me a very remarkably efficient and a very effective program for controlling this entire situation. This has been worked out by his own people, I suppose, under his own supervision and I, acting under your authority, have approved of it, and also approved of this Journal, subject to a recheck, as I understand, of all salaries and also subject to a temporary understanding as to the appointments. Is the Board willing to approve of that action?

JUDGE STEPHENS: I move the action of the Chairman be approved.

Mr. BATTLE: I second the motion.

CHAIRMAN ROPER: Are there any remarks? If not, all in favor say "Aye." Any opposed say "No." It is so ordered.

(See Appendix B for a list of the additional appointments.)

I suppose I should read to you this telegram:

"Louisville, Kentucky

August 6, 1933

Daniel C. Roper 3001 Woodlawn Drive

If necessary send Father John A. Ryan of Catholic University known everywhere as the workers best friend and acceptable to Union Labor to Pennsylvania to see the local leaders and he can persuade them to play ball. Theodore Roosevelt in the anthracite strike used the late Bishop Spalding and Father John Curran Wilkes Barre known as the coal miners' friend and still active and you may use my name in connection with either of them

P H Callahan"

General, I take it that the matter is being handled all right.

GENERAL JOHNSON: Mr. McGrady is going tomorrow morning. I just left Lewis and McGrady and they both think there is no difficulty that was not to be expected and that they cannot iron out.

CHAIRMAN ROPER: I see.

Here is another item, General: What would you have the Board do about this? The Industrial Advisory Group advises me that they are spending a good deal of money for stamps, telephones, telegraph and even some money for supplies apparently; at least they will need additional supplies -- they are consuming ours very rapidly.

GENERAL JOHNSON: I do not think there is any question about that.

I think we have to pay for that.

CHAIRMAN ROPER: Isn't it a matter of just letting it go down to you for payment?

GENERAL JOHNSON: Undoubtedly.

CHAIRMAN ROPER: Shall we assume that they are to be handled in that way or would you like a motion that the necessary expenses for supplies, postage, telegraph and telephone charges are to be taken care of by the Administration?

GENERAL JOHNSON: I do not think there is any need of that. They are a part of the organization approved by the President.

CHAIRMAN ROPER: We will just let that be understood.

Now in order to determine the question as to whether these boards, gentlemen, would be permitted to use the franking privilege, or as it is generally termed, the penalty privilege, I have asked the Assistant Postmaster General to pass on that. Did we get a ruling on that?

MR. JENSEN: Yes, here is the ruling.

CHAIRMAN ROPER: Please read the ruling.

Mr. Jensen then read the following ruling of
the Post Office Department:

"August 7, 1933.

"My dear Mr. Jensen:

"Receipt is acknowledged of your letter of August 5, from which it appears that a State Recovery Board has been created in each of the 48 States and a District Recovery Board in each of the 26 Bureau of Foreign and Domestic Districts under the supervision of the National Recovery Administration.

"You request information as to whether the penalty envelope may be used by the members of these boards for their official correspondence in their work in co-operation with the Administrator of the National Recovery Act.

"These boards created by the President under the supervision of the National Recovery Administration may use penalty envelopes to send their official matter in the mails free of postage. The envelopes should be those of the National Recovery Administration prepared, for example, as follows: In the upper left corner, over the words "Official Business" the words

National Recovery Administration
Virginia State Recovery Board
Richmond, Virginia

and the penalty clause in the upper right corner.

Very truly yours,

(Signed) Roy M. North

Acting Third Assistant Postmaster General."

MR. BROWN: I would like to remark that that would mean something different in every state in the country.

SECRETARY ICKES: I am using a general one for Public Works.

CHAIRMAN ROPER: I think it goes without argument. It certainly should be done.

JUDGE STEPHENS: Does that cover the mailing by anyone other than the central organization itself?

CHAIRMAN ROPER: I should take it that it would cover any necessary correspondence about this work, either by individuals or Boards. That would be my idea. Any further remarks on that?

Here is another thing that might come up: When we made suggestions to General Johnson some days ago about Boards for the states, we did not provide for the District of Columbia because I did not think it was necessary to have one for the District of Columbia; but apparently the District of Columbia feels very much aggrieved about it and has asked me to bring it before this Board. I told them I assumed this Board would be willing for them to set up a Board; that it would be no expense to us. I think I made some such statement as this:

"Inasmuch as the National Headquarters of the Public Works is located here, it was decided by the Administrator that it would not be necessary to have a local committee or board of an advisory nature for the District of Columbia in connection with that program. Inasmuch as this seemed to be working with satisfaction to all concerned, we have thought that it would be well to follow the same plan with regard to the National Recovery Administration. However, we are not adverse to appointing a board for the entire District of Columbia in connection with the National Recovery program if it is considered by General Johnson necessary and I will confer with him with this end in view. In the meantime, I would like to have an expression as to the advisability from the standpoint of the District from the President of the

Board of Trade and the President of the local Chamber of Commerce, and other District commercial organizations."

Is that about the attitude of the Board or not?

JUDGE STEPHENS: I should think so.

GENERAL JOHNSON: Yes.

CHAIRMAN ROPER: Let me call your attention now to this matter:

Some fears have been expressed with regard to the Consumers Advisory Board, the suggestion having been made that that Board needed one or two men such as Huston Thompson, the belief being that in that way there would be supplied the additional ballast needed to make the Board a little more effective in its operation.

GENERAL JOHNSON: That is Mrs. Rumsey's Board and it is getting rather "populous." It has gotten to be an unwieldy sort of thing. Their only function is to represent the consumers' point of view and they are twice as big now as either the Labor or Industrial Board. I have rather left to her the selection of the members of that Board. I would not like to impose a selection on her, but I think she would probably respond to a suggestion.

CHAIRMAN ROPER: Another suggestion was that someone wanted to know of me if I would not suggest to you that Mr. Ogburn be changed to some other work.

GENERAL JOHNSON: If somebody could get him I think it would be very useful. He takes up a lot of time.

CHAIRMAN ROPER: These District Boards are starting in--- the Boards appointed by General Johnson last week -- and they are coming in now stating that they have set up offices and they need

telephones furnished. They are willing to donate their services but telephone and telegraph bills are considerable and they think that such expenses are to be met from here. I can see how you will have to be very careful about that, or else you might have a number of things that came in under the heading of telephone and telegraph expenses that would not reach the wires.

GENERAL JOHNSON: I would like to look into that. We are getting up some regulations and they are not complete.

CHAIRMAN ROPER: All right.

MR. JENSEN: I would like to have this list of the membership of the District and State Boards included in the record; and it is interesting to note at this point that practically all persons who were drafted for service on these Boards, with the exception of a few who were ill or out of the country, gave indication to General Johnson in their acceptance telegrams that they were in hearty sympathy with the National Recovery Program. I understand that General Hammond of General Johnson's staff is now working on a plan whereby these Boards will be used to the best advantage throughout this entire Program.

(For membership of District and State Boards, see Appendix C.)

CHAIRMAN ROPER: In other words, there is no question about the fact that we now have evidences of their substantial and general cooperation. I think this idea that we have of setting up these Boards has been a very happy one -- happy in every way. The people want some way through which to channel their cooperation, and this decentralizes the work; for the average man who comes to my desk and says "I want to help" I have a stock answer, which

is: "Go back home and help us." This puts them all to work back home; at least, these Boards enable them to contact the people generally and put them all to work.

I have nothing else on the agenda here. Anything any member of the Board wishes to bring up?

MR. BATTLE: I was not here when the meeting began, and I would like to know about this Arbitration Board which was brought out Saturday night. Does that include all labor disputes?

GENERAL JOHNSON: It was not intended to include anything except interpretation of the President's Reemployment Agreement, or the code. About an hour ago the Mayor of New Orleans called up and said he had obtained an agreement among the employers and the men on strike on the New Orleans bridge that they would abide by any decision made by this Board. I explained to him that that was reaching beyond our function. I brought that matter up here just to get the sentiment of this Board as to what was done. I think it was thought that if it would settle a strike let it go ahead and be done. If they have agreed without any instancing from any of our people to abide by the decisions of that Board, I suppose it would not be very sensible not to let them do it. You (speaking to Mr. Battle) have some mechanism for that.

MR. BATTLE: We have no power to enforce it.

GENERAL JOHNSON: All that they had in mind was the codes and agreements.

MR. BATTLE: Did they handle situations before the Code was adopted?

GENERAL JOHNSON: They never existed before.

MR. BATTLE: Take the cigar business, for instance. Now they are having a

general strike up in Philadelphia. That code has not been approved, has it?

GENERAL JOHNSON: The tobacco business is in the Department of Agriculture.

MR. BATTLE: The cigar proposition too?

GENERAL JOHNSON: Yes, except for wages and hours. Is it in connection with the code?

MR. BATTLE: They have 1,800 people on strike and it will spread tomorrow to five or six thousand. The girls are drawing \$4.00 to \$6.00 a week. The people refused to talk to our conciliator and the cigar companies refused to talk to the conciliator. The people are unorganized.

GENERAL JOHNSON: We haven't a bit of jurisdiction until a code has been approved, or until an Agreement has been signed.

CHAIRMAN ROPER: I would like to hear from Mr. Brown now.

MR. BROWN: After the resolution of the Board at the last meeting left to General Johnson and myself the decision as to what to do on the additional order for emblems, we agreed to get a list of firms who we believed would meet the requirements of the Board, which we did on Wednesday. We were not able to get it earlier. I then inquired of each of the firms on this list whether they would supply their proportionate part of the order and there was some delay by reason of the fact that the amendment to the Agreement was pending in behalf of the printers. We have placed orders with six of those firms and orders with four others are still pending. We had to turn two down because they could not promise delivery for several weeks. The ones accepted have promised delivery to begin not longer than one week and to be completed not later than ten days. I expect to be able to place the rest of the order today or tomorrow.

There is a matter that I would like to discuss with you, Mr. Secretary, after the meeting, and that is regarding the arbitrators on all the printing contracts. I do not know that it is necessary to take up the time of the Board.

CHAIRMAN ROPER: I suggest that we retain the Executive Committee for that question.

MR. BROWN: Very well, sir.

CHAIRMAN ROPER: If the members of the Executive Committee will remain after the meeting we will take up that question.

There is one thing I would like to draw attention to. Permit me now to occupy my capacity as Secretary of Commerce and advocate the interests of the Department. We are getting word from our district offices that they are discharging their duties in cooperation with the reorganization which General Johnson is working out and that it is requiring a great deal more of supplies than they had expected. While I fully realize the need for economy, I want to point out for the purpose of the record at this time that if the Bureau of Foreign and Domestic Commerce is to give the kind of cooperation we desire, it is necessary that our offices have sufficient supplies during this emergency period. Now, General, would there be some way by which we could help these people from your funds for the supplies used for those purposes?

GENERAL JOHNSON: I do not know the mechanics of it, but this whole emergency will be over in 60 days, and we cannot make progress without the proper supplies. The supplies those people need should be paid for.

CHAIRMAN ROPER: Suppose we leave that to be taken care of
by the Secretary.

Is there anything else anyone wishes to bring up
for the consideration of the Board?

Mr. Ferguson, is there any advice you wish to give
us?

MR. FERGUSON: I think not, Mr. Secretary. Of course, Colonel
March is out of the city at present.

GENERAL JOHNSON: When do you expect him back?

MR. FERGUSON: The last of this week. He has been in Minnesota
this week.

SECRETARY ICKES: I move that we adjourn.

CHAIRMAN ROPER: We will now stand adjourned until next Monday
at 2:30 without we are called earlier.

The meeting adjourned at 3:05 P. M.

THE PRESIDENT'S BOARD OF ARBITRATION.

APPENDIX A

The country in the past few weeks has had remarkable evidence of cooperation in the common cause of restoring employment and increasing purchasing power. Industrial codes are being introduced, considered, and put into effect with all possible dispatch, and the number of firms coming under the President's Re-employment Agreement is inspiring.

This gratifying progress may be endangered by differing interpretations of the President's Re-employment Agreement by some employers and employees.

The Industrial and Labor Advisory Boards jointly appeal to all those associated with industry,- owners, managers, and employees,- to unite in the preservation of industrial peace. Strikes and lock-outs will increase unemployment and create a condition clearly out of harmony with the spirit and purpose of the Industrial Recovery Act. Through the application of the Act the Government is sincerely endeavoring to overcome unemployment through a nation-wide reduction in the hours of work and to increase purchasing power through an increase in wage rates. This objective can only be reached through cooperation on the part of all those associated with industry. In order to develop the greatest degree of cooperation and the highest type of service on the part of management and labor, we urge that all causes of irritation and

industrial discontent be removed so far as possible; that all concerned respect the rights of both employers and employees; avoid aggressive action which tends to provoke industrial discord, and strive earnestly and zealously to preserve industrial peace pending the construction and adoption of the industrial codes applicable to all business, large and small. Exceptional and peculiar conditions of employment affecting small employers and others whose business circumstances merit special consideration will be handled with due regard to the facts of the situation and with the desire to achieve increased employment and purchasing power.

This appeal is made to the sound judgment and patriotism of all our people in the belief that even the most vexatious problem can be settled with justice and expedition where employers and employees act in accord with the letter and spirit of the National Recovery Act, without fear that any just rights will thereby be impaired. In that way only can the re-employment agreement be made to apply with fairness pending the adoption of the codes.

To protect every interest, it is the unanimous recommendation of the Industrial and Labor Advisory Boards of the National Recovery Administration that a board to which differences may be referred should be created, this board to be made up of the following members:

Hon. Robert F. Wagner, U.S. Senator from New York, Chairman.

Dr. Leo Wolman, Chairman of Labor Advisory Board of the
National Recovery Admin.

Mr. William Green,

Mr. John L. Lewis.

Mr. Walter C. Teagle, Chairman of Industrial Advisory Board
of the National Recovery Administration.

Mr. Gerard Swope.

Mr. Louis E. Kirstein

This board will consider, adjust and settle differences and controversies that may arise through differing interpretations of the President's Re-employment Agreement and will act with all possible dispatch in making known their findings. In return, employers and employees are asked to take no disturbing action pending hearings and final decision. This board will promptly proceed to establish such central and local organizations as it may require to settle on the ground, such differences as arise in various parts of the country.

INDUSTRIAL ADVISORY BOARD

Walter C. Teagle, Chairman

Gerard Swope

Louis E. Kirstein

David R. Coker

W. J. Vereen

Henry H. Heimann

T. Austin Finch

Robt. L. Lund

John B. Elliott

E. N. Hurley
James A. Moffett

Alfred P. Sloan

H. I. Harriman

LABOR ADVISORY BOARD

Leo Wolman, Chairman

Wm. Green

John P. Frey

G. L. Berry

John L. Lewis

J. A. Franklin

Francis J. Haas

Sidney Hillman

Rose Schneiderman

NATIONAL RECOVERY ADMINISTRATION TEMPORARY PERSONNEL JOURNAL

For Persons Employed Since the Submission of Personnel Journal
No. 1, Whose Services are Subject to Termination at the
Completion of the Salary Standardization Survey
now in Progress, and in any Event not
Later than Sept. 15, 1933.

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
King, H. O.	\$4000	Asst. Deputy Administrator	7-19-33
Pickard, W. W.	6000	Deputy Administrator	6-16-33
Rogers, Lindsay	6000	" "	7-15-33
Alber, Louis J.	5200	Asst. Chief Pub. Rela.	7-8-33
Churchill, C. R.	4200	Assistant Deputy	7-10-33
Ober, Beverly	4000	" "	7-18-33
Shannon, Randolph W.	4000	" "	7-13-33
Sweet, William W.	4000	" "	7-10-33
Truesdell, S. R.	4000	Assistant to Deputy	7-12-33
Ward, J. H.	4000	Assistant Deputy	7-13-33
Forbush, Arthur R.	4000	Clerk-Correspondent	7-14-33
Katz, Milton	4000	Assistant Counsel	7-18-33
Royall, G. Claiborne, Jr.	4000	Asst. to V-Chr. Ind. Adv. Bd.	7-13-33
Onthank, Maj. A. Heath	3600	Asst. Code Appl. Div.	7-17-33
Reed, Spencer H.	3200	Research Assistant	7-17-33
Benedict, Laurence	3000	Publicity	7-10-33
Priest, Ernest L.	3000	"	7-3-33
Lotwin, Bernice N.	2800	Secretary	7-5-33
Shields, George H.	2600	Assistant to Deputy	7-18-33
Johnston, Geraldine M.	2400	Secretary	7-15-33
Leffingwell, Marie V.	2400	"	7-17-33
Decatur, Elizabeth	2100	"	7-12-33
Ellish, Neil	2100	"	7-19-33
Janicula, Margaret	2100	"	7-13-33
Simmons, Belle A. Oliver	2100	"	7-17-33
Welch, Gary	2100	"	7-14-33
Towles, Emily A.	2000	"	7-15-33
Bell, Doris P.	1800	Jr. Stat. Clerk	7-12-33
Fraser, Pearl L.	1800	Clerk	7-17-33
Ely, Maurine E.	1800	Correspondence Clerk	7-17-33
King, Esther B.	1800	" "	7-17-33
Walsh, John E.	1800	" "	7-17-33
Fitch, Lydia H.	1800	Secretary	7-10-33
Gartside, Doris L.	1800	"	7-17-33
Lieberman, Fannette	1800	"	7-13-33
Montgomery, Mary	1800	"	7-13-33
Stockton, Marian	1800	"	7-19-33
Varnon, Louise	1800	"	7-12-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
Lohmeier, Irene	\$1800	Stenographer	7-19-33
Moody, Velma J.	1800	"	7-17-33
Kiatta, Thelma	1680	Secretary-Stenographer	7-5-33
Otto, Sadie Rae	1680	" "	7-7-33
Sisson, Attie H.	1680	Clerk-Typist	7-18-33
Searles, Ruth M.	1680	Indexer	7-19-33
Carter, Jack L.	1620	Photographer	7-17-33
Large, Lillian	1620	Stenographer(Nit.work)	7-13-33
Alden, Everett A.	1560	Proof Reader	7-17-33
Boyd, Julian R.	1560	Monotype Oper. (Temp.)	7-17-33
Keough, Marie	1440	Junior Stenographer	7-18-33
McLeod, Martha	1560	Stat. Clerk-Stenographer	7-12-33
Starr, Harold W.	1560	Correspondence Clerk	7-11-33
Watson, Virginia	1560	Jr. Clerk-Typist	7-17-33
Baker, Helen E.	1500	Stenographer	7-12-33
Daugherty, Laura M.	1500	"	7-12-33
Hirst, Ruth	1500	"	7-12-33
Sigmon, Wilma	1500	"	7-19-33
Thompson, Eva V.	1500	"	7-13-33
Murphy, William T.	1440	Clerk	7-8-33
Sanders, Cary Brooke	1440	"	7-13-33
Bretherton, Rachel	1440	Clerk-Typist	7-17-33
Dunn, Edward B.	1440	"	7-10-33
Grant, Alice	1440	"	7-17-33
Martin, Emma M.	1440	"	7-19-33
Foster, Anna C.	1440	Monotype Keyboard Opr.(tem.)	7-17-33
Jennings, Dorothea	1440	Dictaphone Operator	7-15-33
Palmer, Irene	1440	Dictaphone Oper. Typist	7-14-33
Creer, Isabelle	1440	Stencil Cutter	7-18-33
Gover, Glenda M.	1440	" "	7-18-33
Harville, Margaret M.	1440	" " (Temp.)	7-17-33
Haslam, Reuben	1440	" "	7-18-33
Jones, Archie T.	1440	" "	7-19-33
Morris, Virginia	1440	" "	7-18-33
Murphy, Edwin	1440	" "	7-18-33
Summerlin, Paul R.	1440	" "	7-18-33
Wanlass, Ralph	1440	" "	7-18-33
Tehas, Virginia	1440	Secretary	7-14-33
Arrington, Margaret	1440	Stenographer	7-17-33
Banville, Louise C.	1440	"	7-13-33
Duffie, Helen	1440	"	7-14-33
Erwin, Alice G.	1440	"	7-17-33
Gilliland, Sarah G.	1440	"	7-14-33
Gray, Phyllis	1440	"	7-17-33
Wyatt, Hazel	1440	"	7-19-33
Higsmith, Lillie	1440	"	7-14-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
Miller, Besse May	\$1440	Stenographer	7-19-33
Mulliss, Julia	1440	"	7-17-33
Panther, Genevieve	1440	"	7-12-33
Steger, Frances	1440	" (Pool)	7-13-33
Tibbs, Mary E.	1440	"	7-14-33
Gold, Sidney	1440	Typist	7-15-33
Harms, B. M.	1440	"	7-15-33
Lund, Habel	1440	"	7-18-33
Matthews, L. L.	1440	"	7-15-33
Felton, Alphonso	1380	Mail Clerk	7-17-33
Poole, Clarence	1380	Addressograph Operator	7-17-33
Freeman, Archie G.	1320	Folding Machine Opr.(Temp.)	7-17-33
Dillon, Robert A.	1320	Clerk (Temporary)	7-17-33
Page, Denzil	1320	" "	7-13-33
Keogh, Gertrude	1320	Typist	7-17-33
Merrit, Hobert	1260	Addressograph Operator	7-15-33
Terry, George	1260	" "	7-13-33
Childress, Richard	1260	Clerk	7-13-33
Evans, Robert H.	1260	Under Clerk	7-10-33
LeBuffe, Frances	1260	" "	7-19-33
Thomason, James A.	1260	" "	7-11-33
Erwin, Marjorie	1260	Graphotype Operator	7-15-33
Ruppert, Helen	1260	" "	7-15-33
Sullenger, Louise A.	1260	" "	7-17-33
Hargett, William E.	1260	Monotype Casterman(Temp.)	7-17-33
Robinson, John L.	1260	Multigraph Operator	7-17-33
Cyr, Leo George	1200	Junior Clerk	7-18-33
McCune, Roderick	1200	" "	7-17-33
Sebastian, George	1200	" "	7-17-33
Dodson, Henry F.	1200	Chauffeur to Gen. Johnson	7-17-33
Devlin, William C.	1200	Multigraph Operator	7-17-33
Qualls, Nathaniel	1080	Dictaphone Supplies Clerk(Tem.)	7-19-33
Shockey, Carl C.	1080	Floorman	7-14-33
Windham, Aubrey P.	1080	Messenger	7-19-33
Dougherty, David	1020	"	7-14-33
Gray, Arthur F.	1020	Rotoprint Operator(Temp.)	7-17-33
Bankett, Leroy	960	Inserting Mach. Operator	7-17-33
Ritchie, Albert	960	Mimeograph Operator	7-17-33
Savage, John N.	900	Messenger	7-15-33
Burns, Walter B.	840	"	7-11-33
Hammett, John H.	840	"	7-17-33
Handler, William	840	"	7-15-33
Harris, Edward W.	840	"	7-18-33
Mulkey, Harry	840	"	7-15-33
Taylor, Harold C.	840	"	7-15-33
Bragg, Pierce	720	"	7-17-33
McGhee, Zach	720	"	7-14-33
Michael, Ralph, Jr.	720	"	7-13-33
Brown, Geoffrey	Per Diem 25	Consulting Engineer	7-4-33
Frey, Leslie L.	" 25	" "	6-29-33
English, Walter A.	" 25	Spec.Tech.Adv.for Oil Ind.	7-18-33
Pogue, Joseph E.	" 25	Deputy Economist	7-13-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
Johnson, Mead S.	Per Diem \$25	Spec. Inv. of Petro. Ind.	7-13-33
Geer, B. E.	" 25	Spec. Comm. to Study Stretch-Out System	6-27-33
Bruere, Robert M.	" 25	" "	6-27-33
Berry, George L.	" 25	" "	6-27-33
Elliott, Henry O.	" 4	Watchman	6-30-33
Delehanty, Wm. L.	" 4	"	6-30-33
Warrenner, Henry	" 4	"	6-30-33
Richberg, Donald R.	12000	Gen. Counsel	7-1-33
Rosenblatt, Sol A.	6000	Asst. to Dept. Adm.	7-14-33
Hammond, Thos. S.	6000	Asst. to Exec. Officer	7-20-33
Ogburg, W. F.	5400	Adm. Consumers Adv. Bd.	7-15-33
Patchell, F. J.	3600	Asst. to Dept. Adm.	7-15-33
Fornsworth, William P.	3000	Asst. Counsel	7-21-33
Dolph, William B.	3000	Asst. to Deputy	7-19-33
Bardsley, William W.	3000	Code Examiner	7-21-33
Taft, P. J.	3000	Code Examiner	7-21-33
Meaney, William J.	2800	Office Asst.	7-19-33
Arbocz, Jules R.	2500	Asst. in Pub. Rel. Dept.	7-20-33
Pedersen, Eleanor	2400	Asst. Adm. Officer	7-6-33
Scheibel, C. A.	2000	Publicity	7-14-33
Knauss, Norman L.	2000	Conf. Reporter	7-17-33
Martin, George B.	1800	Corrs. Clerk	7-20-33
Robertson, Mabel R.	1800	Legal Steno.	7-19-33
Morgan, Frances	1800	Steno.	7-24-33
Winnelson, Marion	1800	Steno.	7-21-33
Goodman, George H.	1800	Proof Reader	7-19-33
Harber, Paul	1800	Proof Reader	7-19-33
Britton, Ruby W.	1680	Sec. Steno.	7-21-33
Wirt, Henrietta M.	1680	Sec. Steno.	7-20-33
Goggin, Shanette	1680	Steno.	7-24-33
Clare, Marian	1620	Steno.	7-17-33
Ives, Elizabeth	1560	Steno.	7-14-33
Stout, Clair	1500	Clerk	7-21-33
Ermerins, Marguerite E.	1500	Steno.	7-19-33
Anderson, Lucille G.	1440	Steno.	7-21-33
Brodie, Rita C.	1440	Steno.	7-21-33
Jenkins, Paula M.	1440	Steno.	7-19-33
Johanning, Lillian	1440	Steno.	7-17-33
Mann, Ina H.	1440	Steno.	7-21-33
Hilton, Mary	1440	Steno.	7-21-33
Murphy, Helen	1440	Steno.	7-22-33
Pfeiffer, Agatha	1440	Steno.	7-24-33
Dill, Herbert F.	1440	File Clerk	7-17-33
Quintal, Dorothy F.	1440	Dict-Operator	7-22-33
Kite, Rebecca B.	1260	Clerk-Typist	7-20-33
Dermody, W. G.	1200	Chauffeur	7-22-33
Sturgess, Charles H.	1080	Store Room Clerk	7-19-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
Shackelford, Stanley	\$ 840	Messenger	7-24-33
Duvall, Walker M.	3600	Special Asst.	7-18-33
Hughes, M. E.	3300	Head Womens Division	7-21-33
Lange, Fred G.	3000	Asst. to Dept. Adm.	7-17-33
Rosenwald, Ruth	2600	Statistician	7-21-33
Carroll, Thomas P.	2400	Corres. Clerk	7-24-33
Fribourg, Frances	2400	Sec. Corres. Clerk	7-25-33
Mack, Hellen L.	2400	Secretary	7-15-33
Mulford, Hunter P.	2400	Spec. Assist.	7-26-33
Ackart, Ethel H.	2000	Receptionist	7-28-33
Chamberlain, Ross	2000	Asst. to Dept. Adm.	7-26-33
Chavannes, E. A.	1800	Clerk-Typist	7-25-33
Dodge, Nelson	1800	Clerk	7-25-33
Spear, A. L.	1800	Proof Reader	7-21-33
Strasburger, Beatrice	1620	Statistician	7-22-33
Wilcox, Elizabeth	1620	Statistician	7-24-33
Price, Virginia	1680	Steno.	7-26-33
Bakin, Joanna	1800	Steno.	7-27-33
O'Hara, Helen M.	1800	Sect.-Steno.	7-24-33
Oppenborn, Catherine	1800	Steno.	7-26-33
Jackson, Thomas L.	1700	Special Asst.	7-26-33
Mann, William R.	1500	Proof Reader	7-21-33
Van Tyne, H. H.	1500	Proof Reader	7-20-33
Bass, John L.	1440	Clerk	7-24-33
Williams, Ben. M.	1440	Clerk	7-21-33
Martin, Graham A.	1440	Proof Reader	7-20-33
Brock, Minnie L.	1440	Stencil Cutter	7-20-33
Luke, Nancy	1440	Stencil Cutter	7-20-33
McGowan, Annie May	1440	Stencil Cutter	7-21-33
Moore, Robinson B.	1440	Stencil Cutter	7-20-33
Ramsdell, Jesse	1440	Stencil Cutter	7-21-33
Roach, Katherine	1440	Stencil Cutter	7-21-33
Wilson, Virginia	1440	Stencil Cutter	7-21-33
Clinton, Bebe	1440	Steno.	7-22-33
Cohen, Anna M.	1440	Steno.	7-22-33
Collier, Rita C.	1440	Steno.	7-24-33
Jones, Elizabeth D.	1440	Steno.	7-22-33
Leahy, Melita B.	1440	Steno.	7-19-33
Propper, Eva	1440	Steno.	7-27-33
Reichenbach, Doris	1440	Steno.	7-21-33
Smith, Elizabeth	1440	Steno.	7-21-33
Buehler, Lucille	1440	Tel. Operator	7-26-33
Lowry, Robert B.	1260	File Clerk	7-25-33
Withers, J. Dudley	1260	Mimeo. Operator	7-20-33
Eckhardt, Charles E.	1260	Photo. Operator	7-20-33
Crockett, H. I.	1260	Stencil Cutter	7-20-33
Offley, Willoughby N.	1260	Under Clerk	7-24-33
Johnson, William Moore	1260	Under Clerk	7-20-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
Chapman, Elliot	\$ 840	Messenger	7-24-33
Stanford, Edward	840	Messenger	7-20-33
Charshee, Thomas R.	4200	Code Analyst Expert	7-27-33
Woolston, William	4000	Asst. to Dept. Adm.	7-1-33
Reich, Fred	3500	Associate Statistician	6-28-33
Kossoris, Max	3400	Asso. Statistician	7-28-33
Gross, Ernest A.	3000	Asst. Counsel	7-28-33
Daniel, Harry R.	2600	Special Writer	7-24-33
O'Donnell, R. A.	1800	Jr. Corres. Clerk	7-27-33
Kerlin, J. D.	1800	Jr. Corres. Clerk	7-27-33
Held, Phyllis T.	1680	Jr. Corres. Clerk	7-27-33
Lyles, Maud	1680	Secretary	7-21-33
Green, Frances	1680	Stenographer	7-25-33
Robbin, Lillian K.	1680	Stenographer	7-28-33
MacCandlish, Lillian	1560	Press Reporter	7-20-33
Sevier, Cora Bales	1440	Clerk	7-29-33
Johnson, Pryor F.	1440	File Clerk	7-28-33
Bishop, Mary Ann	1440	Stencil Cutter	7-20-33
Bray, William J.	1440	Stencil Cutter	7-20-33
Burke, William E.	1440	Stencil Cutter	7-21-33
Frank, Rose W.	1440	Stencil Cutter	7-20-33
Hall, James L.	1440	Stencil Cutter	7-22-33
McFall, C. F.	1440	Stencil Cutter	7-21-33
Willey, Maria Elizabeth	1440	Stencil Cutter	7-25-33
Hammacher, Paul D.	1440	Sten. Cut. & Mimeo. Oper.	7-20-33
Collins, Sadie E.	1440	Steno.	7-28-33
Farmer, Madeline	1440	Steno.	7-25-33
Hastings, Lillian B.	1440	Steno.	7-27-33
Jennings, Mary Elizabeth	1440	Steno.	7-28-33
McLaughlin, Rosella	1440	Steno.	7-26-33
Reedy, Michael J.	1440	Steno.	7-29-33
Taylor, Callie E.	1440	Steno.	7-29-33
Cox, Josephine	1260	Typist	7-25-33
Henson, Hobart P.	1260	Multi. Operator	7-18-33
Griffin, Earl D.	1140	Ass. Mach. Operator	7-21-33
Thomas, Roscoe	1140	Mimeo. Operator	7-17-33
Davis, Frank F.	1080	Mimeo. Operator	7-21-33
Gaines, Maxwell	1080	Messenger	7-21-33
Arntson, Paul L.	1020	Inspector	7-27-33
Marquardt, C. A.	1020	Inspector	7-27-33
Phatiger, James L.	1020	Inspector	7-27-33
Howell, Robert H.	840	Messenger	7-19-33
Styers, J. A.	840	Messenger	7-19-33
Wilson, Robert	660	Office Boy	7-31-33
Lea, R. W.	6000	Deputy Administrator	7-27-33
Pettit, Milton H.	6000	Assistant Deputy	7-2-33
Hanlay, John A.	3800	Statistician	7-2-33
Gilbert, Lovic Rogers	3600	Adv. Asst. to Dept.	8-1-33
Hill, A. C. C. Jr.	3300	Interviewer	7-21-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
O'Connell, H. A.	\$3200	Asst. to Exec. Officer	8-2-33
Bagley, W. H.	3000	Asst. to Exec. Officer	8-1-33
Metcalf, Charles W.	2600	Textile Expert	7-31-33
Brown, Frank W.	2500	Asst. Clippings Bur.	7-31-33
Powell, Walter R.	2400	Office Asst.	8-1-33
Rice, Thomas F.	2400	Asst. Investigator	7-31-33
Turner, Sarah L.	2400	Secretary	7-25-33
Hill, Jordan D.	1800	Clerk	8-2-33
Mayes, Lois	1800	Corres. Clerk	8-1-33
Soper, Marjorie L.	1800	Secretary	8-1-33
Richardson, Clara M.	1800	Steno.	8-1-33
Miner, Joan I.	1680	Secty.-Steno.	8-3-33
Tavener, Edith C.	1560	Statistical Clerk	8-1-33
Hoffman, Pauline	1440	File Clerk-Typist	7-21-33
Sullivan, F. J.	1440	Statistical Clerk	8-2-33
Cadwell, Jeanne	1440	Stencil Cutter	7-27-33
Covert, LeRoy	1440	Stencil Cutter-Steno.	7-28-33
Banks, Mary K.	1440	Steno.	7-25-33
Berge, Eleanor	1440	Steno.	8-3-33
Cartwright, C. G.	1440	Steno.	7-26-33
De Hass, Miriam	1440	Steno.	8-2-33
Dilger, Eugenia L.	1440	Steno.	8-2-33
Harris, Eleanor B.	1440	Steno.	8-3-33
Jackson, John W.	1440	Steno.	7-31-33
Jenkins, Paula M.	1440	Steno.	8-2-33
Kitay, Ida	1440	Steno.	8-2-33
Mosby, Evelyn B.	1440	Steno.	8-2-33
Ray, Ruth R.	1440	Steno.	8-3-33
Stuart, Isabel	1440	Steno.	8-1-33
Telford, Mildred	1440	Steno.	8-2-33
Wallace, Elizabeth H.	1440	Steno.	7-29-33
Wertenbruch, Claire	1440	Steno.	7-31-33
Draper, Courtney R.	1260	File Clerk	7-31-33
Lane, Alice I.	1260	File Clerk	7-27-33
Cardwell, Laurence	1260	Under Clerk	7-27-33
Smith, Elmer H.	1260	Under Clerk	7-29-33
Swetz, Thomas G.	1260	Typist	7-31-33
Gray, Arthur	1200	Rotoprint Operator	7-17-33
Holladay, Fred O.	1200	Junior Clerk	7-27-33
Hall, M. K.	1020	Junior Clerk	7-26-33
Kays, John R.	1020	Junior Clerk	8-1-33
Kolden, Julian	1020	Junior Clerk	7-26-33
Kramer, Samuel R.	1020	Junior Clerk	7-26-33
Nichols, Allen H.	1020	Junior Clerk	7-31-33
Key, Thomas H.	840	Messenger	8-1-33
Lee, Richard	840	Messenger	7-24-33
Matthews, John Jr.	4000	Asst. to Deputy	7-17-33
Degolyer, E. L.	per diem 25	Tech. Adv. for Oil Ind.	7-13-33
Eavenson, Howard N.	" 25	Tech. Asst.	7-12-33
Johnston, Alexander	" 25	Asst. for Hearings	7-24-33

<u>Name</u>	<u>Salary</u>	<u>Position</u>	<u>Effective</u>
Persons, Charles E.	per diem \$25	Tech. Advisor	7-17-33
Seltzer, Lawrence H.	" 25	Tech. Advisor	7-17-33
Young, Frances	1440	Typist	7-17-33
Worthy, James C.	per mo. 200	Asst. Deputy	7-5-33
Kolchin, Morris	per diem 20	Specialist	7-12-33
Kress, Albert L.	" 20	Specialist	7-17-33
Hughes, James	" 12	Statistician	7-28-33
Peterson, Avery	" 12	"	7-11-33
Lawson, George W.	" 10	Advisor	7-21-33
Fremming, Harvey C.	" 10	Labor Advisor	7-17-33
Mathews, Louis E.	" 10	" "	7-19-33
Rosenberg, Carl	" 10	Asst. Economist	7-19-33
Davis, James Porter	" 9	Statistician	7-27-33
March, Sterling	" 8	"	7-17-33
Sanderson, Anita F.	" 8	Comptometer Operator	7-18-33
Fridinger, Arthur	" 7	Junior Statistician	7-19-33
Bashore, Eugene	" 6	Statistician	7-17-33
Keim, Walter	" 6	"	7-18-33
Lord, Robert A.	" 6	Statistical Clerk	7-21-33
Rosenstein, Miriam	" 6	" "	7-17-33
Schow, A. F.	" 6	" "	7-19-33
Webner, W. Gordon	" 6	Junior Statistician	7-17-33
Yearsley, Wilbur L.	" 6	Statistical Clerk	7-31-33
Buddeke, Beatrice June	" 5	Steno	7-26-33
Dolinsky, Ida	" 5	"	7-20-33
Barkin, Solomon	"	Tech. Advisor	7-31-33
Ellis, Wayne P.	" 25	" "	7-31-33
Fisher, Waldo E.	" 25	" "	8-2-33
Pierce, James H.	" 25	" "	7-28-33
St. Clair, Labert	" 16.67	Chief, Press Div.	7-19-33
Wilson, Frank R.	" 16.67	Special Asst. Pub. Rel.	7-18-33
Stein, J. A.	" 15.00	Special Advisor	7-31-33
Wetter, Henry	" 15.00	" "	8-1-33
Back, Goldie	" 10.50	Math. Asst.	8-1-33
Gnam, Carl A.	" 10.00	Research Asst.	8-2-33
Pugh, Eva A.	" 8.00	Statistician	8-2-33
Johnston, Kilbourne	no designated salary	Asst. Counsel	7-18-33
Tulley, D. H.	no designated salary	Asst. Dept. Adm.	6-16-33
King, Harry O.	per diem for 30 days 12.00	" " "	6-16-33
	\$ 453,580	Totals per annum pages 1-4	
	590,120	Totals per annum pages 5-12	
	\$1,043,700	Grand total per annum	
		Per Diem \$723.84	
		Per Month \$200	

The number 543 for Journal No. 1 and this temporary journal represents more than actual number of employees on payroll because some employees have had duplicate letters of appointment through change in salary and change in position.

IMMEDIATE RELEASE
August 1, 1933

RELEASE NO. 154.

Names of the citizens drafted by President Roosevelt to command his re-employment campaign in their respective states and districts, were made public today by National Recovery Administrator, Hugh S. Johnson.

Members of the 48 state recovery boards - each board consisting of nine members - and of the 26 district recovery boards of seven members each, were notified by the following telegram, they have been called to volunteer their service in the drive to restore prosperity:

"PRESIDENT ROOSEVELT HAS DRAFTED YOU AS ONE OF THE NINE MEMBERS OF THE STATE RECOVERY BOARD FOR THE STATE OF _____ AS EXPLAINED IN BULLETIN NUMBER THREE OF JULY TWENTY NINETEEN THIRTY THREE STOP HE HAS REQUESTED YOU TO VOLUNTEER YOUR SERVICES WITHOUT COMPENSATION IN THIS GREAT DRIVE FOR NATIONAL REHABILITATION STOP AS A MEMBER OF THIS BOARD YOUR DUTIES WILL BE TO GET EVERY PATRIOTIC AMERICAN CITIZEN EMPLOYER AND CONSUMER TO COOPERATE IN THIS PROGRAM STOP PLEASE WIRE ACCEPTANCE IMMEDIATELY AND YOU WILL RECEIVE FURTHER INSTRUCTIONS"

Signed: General Hugh S. Johnson

The list of appointments to state and district recovery boards is attached.

ALABAMA

Harry White	Birmingham
M. L. Robertson	Cullman
Judge Leon McCord	Montgomery
Bennett Fruet	Anniston
John Ormond	Russelville
Donald Comer	Birmingham
J. F. McCowin	Mobile
W. H. Harrison	Birmingham
John W. Inzer	Montgomery

ARIZONA

E. A. Vander Cries	Tuscon
H. V. Watson	Flagstaff
Fred G. Hilvert	Phoenix
G. D. Isabell	Phoenix
Robert E. Tally	Clarksdale
L. E. Moye	Tuscon
L. W. Phillips	Phoenix
M. R. Gifford	Phoenix
E. L. Grose	Majoe

ARKANSAS

Chas. A. Walls	Lonoke
W. F. Jackson	Little Rock
R. A. Young	Fort Smith
Joseph Bertig	Paragould
T. H. Barton	Eldorado
R. W. Ruthven	Mountain Home
W. W. Campbell	Forest City
Julian G. Blass	Little Rock
J. R. Alexander	Scott

CALIFORNIA

Oscar R. Howard	Los Angeles
Jack L. Warner	Hollywood
Thomas M. Storke	Santa Barbara
William Keck	Los Angeles
Frederick J. Koster	San Francisco
Rabbi Irving F. Reichert	San Francisco
Andrew Furuseth	San Francisco
Alfred Harrell	Bakersfield
Chas. M. Brown	Redlands

COLORADO

Ex-Governor Adams	Alamosa
Mrs. Valentine Fischer	Boulder
John R. Lawson	Denver
Daniel C. Burns	Denver
C. C. Gates	Denver
Edward J. Yetter	Denver
C. L. Paddock	Boulder
William B. Mooney	Denver
Dr. Ben Beshoar	Trinidad

CONNECTICUT

Frank Bergin	New Haven
Edward G. Dolan	Manchester
Fanny Dixon Welch	Columbia
Don A. Costor	Bridgeport
E. Kent Hubbard	Middletown
William Fitzgerald	Norwich
Joseph Holloran	New Britain
John J. Walsh	Stamford
Milton McDonald	Bridgeport

DELAWARE

Canby C. Mammele	Wilmington
Joseph Bancroft	Wilmington
G. Leslie Gooden	Dover
Dr. Charles M. Wharton	Dover
William Coyne	Wilmington
John C. Saylor	Wilmington
William W. Richardson	Dover
Miss Lucretia Manchester	Wilmington
Dr. Roland Paynter	Georgetown

FLORIDA

N.P. Yowell	Orlando
C.D. Leffler	Miami
Ben H. Lindsay	Shamrock
J.S. Reese	Pensacola
Pat Monroe	Quincy
John S. Wilds	Jacksonville (256 Rosselle St.)
D.B. McKay	Tampa
Lewis M. Lively	Tallahassee
Miss Kate Jeffcoat	Fort Myers

GEORGIA

J.H. Freeman	Newnan
Milton C. Fleetwood	Cartersville
Victor Allen	Buford
W.D. Anderson	Macon
S.J. Faircloth	Quitman
J.L. Budreau	Savannah
Fred Hollis	Pelham
W.C. Jefferies	Columbus
Steve Nance	Atlanta

IDAHO

Harry R. Day	Wallace
R.E. Sheppard	Jerome
W.F. Alworth	Twin Falls
Andrew Little	Emmet
Mrs. F.A. Pittenger	Boise
Fritz Jewett	Coeur d'Alene
George Hunt	Pocatello
Joel L. Priest	Boise
A.R. Hague	Twin Falls

ILLINOIS

R.B. Irwin	Springfield
F.D.L. Babcock	Bloomington
Eugene Funk	Fund Grove
Douglas Stuart	Chicago
S.J. Duncan-Clark	Chicago
E.N. Hurley	Chicago
A.A. Sprague	Chicago
Melvin Traylor	Chicago
Richard Collins	Chicago

INDIANA

Daniel Wertz	Evansville
Adolph Fritz	Indianapolis
Rudolph Leeds	Richmond
Joseph M. Cravens	Madison
M.M. Dunbar	Indianapolis
G.M. Leslie	Fort Wayne
Frederick Kroeger	Anderson
W.P. Gleason	Gary
Charles Templeton	Terre Haute

IOWA

W.A. Schaffer	Fort Madison
John Reed	Cedar Rapids
Harry Shaw	Waterloo
Rudolph Leytze	Independence
T. Harry Foster	Ottumwa
John J. Hughes	Des Moines
E.P. Schoentgen	Council Bluffs
George Silkmitter	Sioux City
Otto Pfaff	Fort Dodge

KANSAS

Charles Middleton	Manhattan
Charles Miller Tongomoxie	
Henry Busick	Sylvan Grove
G.E. Blakely	Emporia
Clarence Nevins	Dodge City
Morris Jenks	Topeka
W.G. Anderson	Winfield
Chas. Schwartz	Salina
C. J. Beckman	Parsons

KENTUCKY

French Hoge	Frankfort
George Tomlinson	Winchester
Max Nahm	Bowling Green
Fred Wallis	Paris
Iam Gose	Jackson
John R. Hartness	Wickliffe
Levega Clements	Owensboro
Poke Laffoon	Covington
H.F. Young	Louisville

LOUISIANA

William Croson Feazel	Monroe
Dr. Chas. A. Weiss	Baton Rouge
Edw. J. Gay	Plaquemine
Esmond Phelps	New Orleans
Bernard McCloskey	New Orleans
I.N. McCallister	Mary
John H. Banville	New Orleans
Mrs. Emile Bienvenue	New Orleans
Henry E. Hardtner	Alexandria

MAINE

Edward P. Murray
 Elon O. Tibbetts
 Luther Dana
 Henri Benoit
 John B. Michaud
 Charles Blood
 Wallace Mabee
 George Desjardins
 Robt. E. Daggett

Bangor
 Waterville
 Westbrook
 Portland
 Vanburen
 Doverfoxcroft
 Eastport
 Oldtown
 Waterville

MARYLAND

W. Mason Sheehan
 Wm. E. Robinson
 Albert D. Hutzler
 Carl Murphy
 Charles M. Cohn
 Donald Symington
 John J. Nelligan
 Henry F. Broening
 Rev. Michael J. Curley

Easton, Md.
 Belair, Md.
 Baltimore
 Baltimore
 Baltimore
 Baltimore
 Baltimore
 Baltimore
 Baltimore

MASACHUSETTS

P. O. O' Connor
 Stanley King
 Allan Forbes
 Charles J. Mahoney
 E. Kent Swift
 James Wall
 Edward A. Filene
 Edward C. French
 Miss Margeret Weisman
 John J. Power

Boston
 President, Amherst College
 President, State Trust Co.
 Boston
 Whitenville
 North Adams
 Boston
 Pres. Boston & Maine Railroad
 Secy, Mass. Consumers League
 Worcester,

MICHIGAN

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 Paul Beardsley
 C. E. Bement
 Mrs. W. E. Chapman
 Fred Fisher
 Alvan Macauley
 Miss Sarah Sheridan
 Connor Cowpland
 James B. Balch

Grand Rapids
 Muskegon
 Lansing
 Cheboygan
 Detroit
 Detroit
 Detroit
 Ishpeming
 Kalamazoo

MINNESOTA

Anton Wise
Hugh Dunleavy
J. Pierce Wolfe
Harry Wheelock
L. A. Hanna
Henry McConnell
Jake Koons
M. J. Mealey
Dr. Lynn

Duluth
Grand Forks
Morehead
Fergus Falls
Osten
Wimona
Minneapolis
Monticello
Waseka

MISSISSIPPI

S. J. McCauley
W. H. Scott
Mrs. John A. Clark
Rev. Theodore B. Bratton
M. J. Bouldin
J. E. Esmerich
Ed. Kuykendall
L. M. Threefoot
Lamont Rowlands

Vicksburg
Jackson
DeKalb
Jackson, Miss.
Clarksdale, Miss.
McComb, Miss.
Columbus, Miss.
Meridian, Miss.
Picayune, Miss.

MISSOURI

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Mrs. Nat. S. Brown
Robert I. Cope
Edward J. White
C. C. Peters
Daniel G. Taylor
Mrs. E. M. White
Ruby W. Hulen
Langdon Jones

Kansas City
St. Louis
Poplar Bluff
St. Louis
Kansas City
St. Louis.
Warsaw
Columbia
Kennett

MONTANA

Norman Winestine
J. L. Kelly
J. A. Lovelace
William Powers
George Shanley
Louis B. O'Neill
Desmond J. O'Neill
M. J. Sullivan
W. H. Young

Helena
Anaconda
Bozeman
Bainville
Great Falls
Shelby
Glendine
Alhambra
Callispell

NEBRASKA

Zela Loomis
Harry Miller
A. E. Beuchler
Karl Stefan
Keith Neville
H. E. Gooch
William Diesing
Earl Marvin
George Norman

Columbus, Nebr.
Staunton, Nebr.
Grand Island, Nebr.
Norfolk, Nebr.
North Platte, Nebr.
Lincoln, Nebr.
Omaha, Nebr.
Beatrice, Nebr.
Omaha, Nebr.

NEVADA

Peter Peterson
C. B. Huyck
Charles B. Sexton
Frank Calloway
Joseph D. O' Brien
Mrs. Betsy O' Reilly Gamble
Seymour Jacobs
E. F. Davison
Wm. Kelley Klaus

Reno
Sparks
Palisade, Eureka County
Current Creek, Nye County
Beatty
Las Vegas
Elko
Las Vegas
Washoe County.

NEW HAMPSHIRE

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John B. Jameson
Huntley M. Spaulding
Andrew Jackson
John L. Barry
Ovide J. Coulombe
Dana J. Brown
Albert Hyslop
Alfred J. Pierce

Hanover
Concord
Rochester
Middleton
Manchester
Berlin
Assippe
Portsmouth
Bennington

NEW JERSEY

Theodore Boettcher
Ferdinand Roebeling
Charles J. Roh
H. C. Beaver
Thomas N. McCarter
Clinton L. Bardo
Charles Edison
Lester Collins
Percy Stewart

Paterson
Trenton
Newark
Harrison
Newark
Camden
West Orange
Moorestown
Bloomfield

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Louis M. Salazar
Perez Quintana
Arthur F. Jones
John Tweedy
Jose Ortiz y Pino
Vernon Doggett
Thomas V. Truder
A. W. Hockenhull

Albuquerque
Santa Fe
Española
Portales
Roswell
Galisteo
Raton
Las Vegas
Clovis

NEW YORK

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Peter D. Kierman
Albert Kessinger
Perley Morse
William A. Denison
Moses Symington
David J. McLean
Julia D. Hansom
P. Sherwin Haxton

Plattsburgh
Albany
Rome
Suffern
62 State St., Rochester
2159--43d. St. Long Island City
380 Clinton Ave., Brooklyn, N.Y.
20 Union Ave. Schenectady
Oakfield, N.Y.

NORTH CAROLINA

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William M. Webb
J. O. Carr
Jos. H. Separk
J. B. Ivey
R. R. Lawrence
A. L. Fletcher
Robert Lathan
C. L. Shuping

Kannapolis
Morehead City, N.C.
Wilmington
Gastonia
Charlotte
Winston-Salem
Raleigh
Asheville
Greensboro

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O. A. Leach
Alson Wells
Robert T. Cummins
Roy Johnson
Adam Lefor
W. W. Murray
Alex Currie
W. H. Westergaard
George E. Duis

Wahpeton
Jamestown
Mandan
Casselton
Dickinson
Fargo
Cando
Williston
Grand Forks

OHIO

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P. W. Litchfield
Col. C. A. Sherrill
Wm. Doepke
C. F. Ackerman
C. A. Dyer
John Ahlers
Ralph Perkins
Thomas Donnelly

Jamesville
Akron
Cincinnati
Cincinnati
Mansfield
Columbus
Dayton
Cleveland
Columbus

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George E. Warren
J. G. Puterbaugh
John A. Simpson
W. E. Hocker
H. H. Champlin
George L. Aycock
John Kroutil
Mrs. John G. Catlett

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Tulsa
McAlester
Oklahoma City
Elk City
Enid
Buymon
Yukon
Tulsa

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Inman Poulson
Frank A. Spencer
George Benson
Ray Gill
Ben T. Osborne
Dr. James Gilbert
Edward Boyce
Donald J. Sterling

Portland
Portland
Portland
Union
Portland
Portland
Eugene
Portland
Oregon

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John Phillips
Warren Worth Bailey, Jr.
Charles Lynch
J. David Stern
Matthew H. McCloskey, Jr.
Louis C. Emmons
M. E. Comerford
S. Forry Laucks

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Harrisburg
Johnstown
Greensburg
Philadelphia
Philadelphia
Swarthmore
Scranton
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Archie W. Merchant
Dr. Horace P. Beck
John J. Dunn
Myles Johnson
Albert LaMarre
Wm. A. Shawcross
Louis W. Cappelli
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Providence
Newport
Westerly
Newport
Pawtucket
Providence
Cranston
Woonsocket

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Wesley Johnson
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Barnewell
Spartanburg
Charleston
Batesburg
Aiken
Marion
Dillon
Columbia
Greenville

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Chambers Kellar
Ben Butts
J. D. Cannon
C. J. Horgan
Ben Lawshe
Roy Dailey
J. J. Larkin
C. A. Hess

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Lead
Winner
Fort Pierre
Rapid City
Sioux Falls
Flndreau
Sioux Falls
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Z. C. Patten
Mrs. Edith Susong
K. T. McConnico
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J. G. Stahlman
C. E. Pigford
Sam E. Ragland
Martin J. Condon

Knoxville
Chattanooga
Greenville, Tenn.
Nashville
Nashville
Nashville
Memphis
Memphis
Memphis

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Maury Hughes
Rabbi Henry Cohen
Walter D. Cline
Senator Margie Neal
John Boyle
J. K. Kubena
George Slater
H. W. Stillwell
O. L. Slaton

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Galveston
Wichita Falls
Carthage
San Antonio
Fayetteville
Austin
Texarkana
Lubbock

UTAH

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Anthony W. Ivins
Clarence C. Nelsen
Dr. Elmer I. Goshen
Willard R. Scowcroft
J. F. Fitzpatrick
Tracy Welling
Paul Keyser
L. I. Thompson

Kaysville
Salt Lake City
Salt Lake City
Salt Lake City
Ogden
Salt Lake City
Salt Lake City
Salt Lake City
Salt Lake City

VERMONT

Newman K. Chaffee
A. Vail Allen
T. B. Wright
Dr. W. H. Beardsley
Harold Mason
J. E. Athol
J. E. Odonnell
H. E. Raymond
Harry W. Witters

Rutland
Fairhaven
Burlington
Springfield
Brattleboro
Hardwick
Stalbans
Sheldon
St. Johnsbury

VIRGINIA

John M. Miller,
G. F. Holsinger
John Hopkins Hall
Verbon Kemp
Lee Long
E. D. Nininger
Louis Windheltz
W. E. Carson
James F. Ryland

Richmond
McGaheysville
Richmond
Charlottesville
Dante
Roanoke
Norfolk
Riverton
Richmond

WASHINGTON

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Avis Dorman
James A. Taylor
B. A. Perhan
Roscoe Drumheller
L. H. Darwin
George S. Greenwood
Jesse Burgan
Stuart Polson

Takoma
Spokane
Seattle
Yakima
Seattle
Bellingham
Seattle
Spokane
Hoquiam

WEST VIRGINIA

John Crawford
J. W. Herscher
George L. Duncan
W. C. McConaughy
Henry Lewis
Van A. Bittner
J. A. Booth
Ned Sims
Jess Aquino

Parkersburg
Charleston, W. Va.
Clarksburg
Parkersburg
Charleston
Charleston
Huntington
Wheeling
Smithers

WISCONSIN

John Burns
Jens Jensen
Miles McNally
Al Schubert
Chris Joen
Julius Heil
August Garvin
J. M. Conway
Howard Greene

LaCrosse
Racine
New Richmond
LaCrosse
Edgerton
Milwaukee
Milwaukee
Greenbay
Genesse Depot

WYOMING

Ernest J. Goppert
Joseph Hampton
J. E. Lee
Byron H. McCarthy
Harry H. Schwartz
Chester L. Titus
William W. Daley
Hugh McLeod
Thomas B. O'Neil

Cody
Worland
Sheridan
Gillette
Casper
Choyenne
Rawlins
Rock Springs
Big Piney

Atlanta District

Frank H. Neely	Atlanta
Lester Hosch	Gainesville
H. P. Meickleham	Linsdale
James D. Robinson	Atlanta
John O. Braselton	Braselton
George L. Googe	Savannah
Dr. H. W. Shaw	Augusta

Birmingham, Alabama, District

William S. Mudd	Gadsen
Allen Roulhac	Sheffield
Henry Upson Simms	Birmingham
Hal Duncan	Birmingham
C. L. Patterson	Montgomery
Ed Wise	Dothan
Gordon Smith, Sr.	Mobile

Boston, -New England District

Robert Shepherd	Providence, R. I.
Redfield Proctor	Proctorville, Vt.
James P. Moriarity	Boston, Mass.
Roy D. Hunter	West Farmington, N.H.
Joseph Alsop	Hartford, Conn.
James F. Carberry	Boston, Mass.
Walter S. Bucklin	Boston, Mass.

Buffalo District (Western New York)

Dr. Francis E. Fronczak	Buffalo, N.Y.
Bernard E. Finucane	Rochester, N.Y.
Mrs. C. Leonard O' Connor	Portland, N.Y.
Alexis N. Muench	Syracuse, N.Y.
Clarence H. Kennedy	Elmira, N.Y.
John H. Wright	Jamestown, N.Y.
E. J. Williams	Pinsdale, N.Y.

Charleston, South Carolina, District

R. M. Jefferies	Walterboro
Sheppard Nash	Sunter
A. L. M. Wiggins	Hartsville,
Alfred Moore	Wellford
John T. Stevens	Kershaw
Earl Britton	Columbia
Wilton Hall	Anderson

Chicago District - Illinois, Wisconsin

William Mauthe	Fondulac, Wis.
Frank Lauerman	Marinette, Wis.
Frank Schutz	Milwaukee, Wis.
Miss Jane Addams	Chicago, Ill.
John Oglesby	Elkhart, Ill.
Victor Olander	Chicago, Ill.
Willaby Walling	Chicago, Ill.

Cleveland District

Hugh A. Galt	Akron
Chas. F. Kettering	Dayton
Justin Rollman	Cincinnati
Herbert Strong	Cleveland
C. E. Lampson	Jefferson, O.
Max S. Hayes	Cleveland
Cecil Gamble	Cincinnati

Dallas District, Including Oklahoma and Texas

J. F. Owen	Oklahoma City, Okla.
J. F. Griffin	Muskogee, Okla.
W. A. (Pat) Murphy	Oklahoma City, Okla.
Fred F. Florence	Dallas, Tex.
Ben E. Keith	Fort Worth, Tex.
Mrs. R. F. Lindsay	Mt. Pleasant, Tex.
H. A. Finch, Jr.	McKinney, Tex.

Detroit District, Michigan.

Frank Wade	Flint
F. W. Trabold	Detroit
Cone E. Lighthall	Ann Arbor
Mrs. Kathleen Lowrie	Detroit
Thomas O' Connor	Manitoubeach
Fred B. Case	Sault Ste. Marie
Ralph Morley	Saginaw

Houston, Texas, District

Albert Clifton	Waco
Nic H. King	Austin
Joseph Frost	San Antonio
C. Y. Early	Brownwood
George Wilson	Houston
W. P. Hobby	Houston
John Rogers	Navasota

Indianapolis District - Indiana

Vincent Bendix	South Bend, Ind.
Irving Lemaux	Indianapolis
Alex Gordon	Indianapolis
Lewis A. Taylor	Princeton
L. F. Shuttleworth	Indianapolis
William J. Mooney	Indianapolis
George C. Ball	Muncie

Jacksonville, Florida, District

Harold S. Foley	Foley
David A. Falk	Tampa
Fred G. Yerkes	Jacksonville
Frank W. Norris	Jacksonville
Luther Chandler	Perrine
Wendell C. Heaton	West Palm Beach
Mrs. J. W. McCollum	Gainesville

Kansas City District (Missouri, Kansas, Nebraska, Colorado Dist. Boards)

Willard Bordenthal	Kansas City, Kans.
R. J. Laubendayer	Selina, Kans.
A. J. Denman	Grand Island, Nebr.
Edgar A. Burnett	Lincoln, Nebr.
Ex-Senator Walter Walker	Grand Junction, Colo.
James P. Aylward	Kansas City, Mo.
R. E. Culver	Kansas City, Mo.

Los Angeles District (Southern California, Arizona, and New Mexico)

A. W. Hoch	Los Angeles, Calif.
W. E. Simpson	Los Angeles, Calif.
George A. Roberts	Los Angeles, Calif.
M. Curley	Ajo, Arizona
Chas. Komick	Phoenix, Arizona
J. J. Dempsey	Santa Fe, New Mexico
Clyde Oden	Albuquerque, New Mexico

Louisville, Kentucky, District.

Ben Williamson	Ashland
Chas. N. Manning	Lexington
George G. Speer,	Frankfort
Judge Bunk Gardner	Mayfield
John W. Barr, Jr.	Louisville
Dr. Arthur T. McCormick	Louisville
W. W. Duffield	Harlan

Memphis District - Arkansas and Tennessee

Roy Thompson	Little Rock, Ark.
Stuart Wilson	Texarkana, Ark.
M. L. Sigman	Monticello, Ark.
Joseph A. Caldwell	Bristol, Tenn.
John Steymaier	Chattanooga, Tenn.
L. J. Pardue	Nashville, Tenn.
Allan Fisher	Memphis, Tenn.

Minneapolis District (North Dakota, South Dakota, Minnesota)

Adolf Bremer	St. Paul
William Kennedy	St. Paul
Mr. Prestholdt	Minneapolis
L. W. Bicknell	Webster, S. Dak.
W. C. Lusk	Yankton, S. Dak.
Clarence O. Follett	Fargo, N. Dak.
H. P. Goddard	Bismarck, N. Dak.

New Orleans District (Mississippi, Louisiana)

William Hamilton Hodges	Bossier Parish, La.
Samuel C. Zemurray	New Orleans, La.
John M. Parker	New Orleans, La.
Cecil B. Parker	Shreveport, La.
Tom Lyle	Meridian, Miss.
Simon Marks	Jackson, Miss.
L. M. Gaddis	Jackson, Miss.

Norfolk District (Virginia, Maryland, North Carolina)

J. A. Taylor	Wilmington, N.C.
U. B. Blalock	Raleigh, N.C.
H. B. McCormick	Winchester, Va.
Homer L. Ferguson	Newport News, Va.
Mason Mangum	Richmond, Va.
Dr. Jos. Ames	Baltimore, Md.
Holmes Baker	Tecumseh, Md.

Eastern District New York. (New York City, Connecticut and New Jersey)

John L. Hartnett	2640--5th Ave., Troy, N.Y.
John Vanneck	17 E. 42d. St., New York City.
Pauline Martin Sabin	South Hampton
Nicholas Murray Butler	Columbia University, N.Y. City.
Charles A. Beard	New Milford, Conn.
John R. Hardin	300 Broadway, Newark, N.J.
John Milton	Jersey City, N.J.

Philadelphia District - (Eastern Pennsylvania and Delaware)

Samuel S. Fels	Philadelphia, Pa.
J. T. Skelly	Wilmington, Del.
I. B. Finkelstein	Wilmington, Del.
Fred A. Heim	Bethlehem, Pa.
George W. Heasel, Jr.	Quarryville, Pa.
Thomas Kennedy	Hazleton, Pa.
Karl De Schweinitz	Philadelphia, Pa.

Pittsburgh District - (Western Pennsylvania and West Virginia)

Ernest T. Weir	Weirton, W. Va.
George B. Sprowls	Claysville, Pa.
J. C. Chaplin	Pittsburgh, Pa.
Gray Silver	Martinsburg, W. Va.
Patrick T. Fagan	Pittsburgh, Pa.
Arthur Colgrove	Corry, Pa.
George L. Coyle	Charleston, W. Va.

Portland District - (Oregon and Idaho)

J. A. Tahntbauer	Portland, Ore.
R. J. Hendricks	Salem, Ore.
W. C. Ruegnitz	Portland, Ore.
George C. Blakeley	The Dalles, Ore.
Will Simons	Boise, Idaho.
George Grebe	Kuna, Idaho.
John Hood	Pocatello, Idaho.

St. Louis District - (Missouri and Iowa)

Lloyd Stark	Louisiana, Mo.
H. B. McDaniel	Springfield, Mo.
Mrs. Marie F. Jones	Blackburn, Mo.
George J. Schulte	St. Louis, Mo.
W. H. Klauer	Debugue, Iowa
Charles G. Adsit	Des Moines, Iowa
J. C. Lewis	Des Moines, Iowa

San Francisco District - (California, Utah, Nevada)

George Creel	San Francisco
Edward VanDeleuer	San Francisco
H. H. Whiting	Oakland, Calif.
William R. Wallace	Salt Lake City, Utah.
Bishop Thomas Gorman	Reno, Nev.
W. W. Conant	Reno, Nev.
D. D. Moffatt	Salt Lake City, Utah.

Seattle District - (Wyoming, Washington, Montana and Idaho.)

Tracy S. McCracken	Cheyenne, Wyoming
B. B. Brooks	Casper, Wyoming
J. E. Moore	Billings, Mont.
Kerr Beadle	Butte, Mont.
E. W. Jorgeson	Spokane, Wash.
Mrs. Scott Bullitt	Seattle, Wash.
G. P. Mix	Moscow, Idaho.