

# ILAB TECHNICAL COOPERATION PROJECT SUMMARY

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<b>PROJECT TITLE</b>	Enhancing Skills of Colombian Trade Unionists Workers Rights Initiatives 2008
<b>REGION/COUNTRY</b>	Colombia and the United States
<b>GRANT NUMBER</b>	IL – 17769-08-75-K
<b>PROJECT DURATION</b>	October 2008 - December 2010
<b>FUNDING LEVEL</b>	Total: \$1,250,000 FY 2008
<b>PROBLEM TO BE ADDRESSED</b>	<ul style="list-style-type: none"><li>• The need to promote worker rights in Colombia.</li><li>• The need to provide skills training and internships for local union representatives.</li><li>• The need to conduct follow-up training for these representatives.</li><li>• The need to improve/promote social dialogue.</li><li>• The need to equip workers/workers' representatives with skills necessary to strengthen civil society and play a positive role in the peace process.</li></ul>
<b>TARGETS</b>	<ul style="list-style-type: none"><li>• Colombian Trade Unionists</li></ul>
<b>PROJECT OBJECTIVES</b>	<ul style="list-style-type: none"><li>• Improve the training skills and hands-on capacity of Colombian trade union leaders in trade union organization and administration, collective bargaining, conflict resolution, mediation and arbitration, as well as in computer/ technology, research, and strategic communication.</li><li>• Expose Colombian trade unionists to unionized work places in the U.S.</li><li>• Establish a communication network between international trade unions and non-governmental organizations (NGOs).</li></ul>
<b>SUMMARY OF ACTIVITIES</b>	<ol style="list-style-type: none"><li>1. Bring three phases of Colombian trade unionists to the U.S. to attend training workshops on conflict resolution, social dialogue, interest-based bargaining, mediation, and arbitration.</li><li>2. Conduct training seminars for Colombian unionists to improve their skills at replicating the training they receive in the U.S. in order to create a train-the-trainer opportunity once the unionists return to Colombia.</li><li>3. Carry out study tours for the Colombian trade unionists of unionized workplaces in the U.S.</li><li>4. Conduct seminars between Colombian trade unionists and non-governmental organizations in order to create communication networks.</li></ol>
<b>IMPLEMENTING ORGANIZATION</b>	American Center for International Labor Solidarity
<b>CONTACT INFORMATION</b>	Office of Trade and Labor Affairs Division of Trade Agreement Administration and Technical cooperation (202) 693-4900
<b>DATE LAST UPDATED</b>	October 2, 2009