

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE DEPARTMENT OF LABOR OF THE UNITED STATES OF AMERICA

AND

THE MINISTRY OF LABOUR AND EMPLOYMENT  
OF THE REPUBLIC OF INDIA

REGARDING LABOR COOPERATION

Acknowledging that the Department of Labor of the United States of America (USDOL) and the Ministry of Labour and Employment of the Republic of India (MOLE) wish to establish labor cooperation on matters of mutual interest; and

Reaffirming their common commitments to promoting and expanding bilateral relations in the field of labor and employment;

USDOL and MOLE intend to conduct dialogue and cooperative activities focusing on matters of mutual interest in the following areas:

- Skills Development;
- Youth Employment;
- Occupational Safety and Health; and
- Mine Safety and Health.

**Forms of Cooperation**

Unless otherwise mutually decided, the cooperation is to be conducted in the following forms:

- Dialogue between senior USDOL and MOLE officials on matters of mutual interest;
- Exchange of visits, information, experiences, and best practices;
- Seminars and workshops to be held in either country; and
- Cooperative activities identified by the Joint Working Group, which is to meet as and when required, to coordinate the implementation of activities under this Memorandum of Understanding (MOU).

## **Coordination**

Overall coordination for cooperation as described in this Memorandum of Understanding rests with the Bureau of International Labor Affairs (ILAB) of USDOL and the Government of India's MOLE.

USDOL and MOLE intend to bear the cost of activities under this Memorandum of Understanding jointly, with each side paying for its own expenses unless otherwise decided. The activities to be undertaken pursuant to this Memorandum of Understanding are subject to the availability of duly authorized and appropriated funds.

This Memorandum of Understanding becomes operative on the date of the signing and is intended to cease in three years. It may be modified by written mutual consent of USDOL and MOLE. Either participant should endeavor to provide three months advance written notification to the other participant of its intent to discontinue this MOU.

Signed at the United States Department of Labor, Washington, D.C., on February 2, 2012, in the English and Hindi languages, all texts being equally authentic. In case of any discrepancy, the English text shall prevail.

FOR THE DEPARTMENT OF LABOR  
OF THE UNITED STATES OF AMERICA:

FOR THE MINISTRY OF LABOUR  
AND EMPLOYMENT OF THE  
REPUBLIC OF INDIA:

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Hilda L. Solis  
Secretary of Labor

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Mallikarjun Kharge  
Minister of Labour and Employment